

**ANDAMAN AND NICOBAR ADMINISTRATION
OFFICE OF THE LABOUR COMMISSIONER.**

F.NO 16/1/MW/2008/275

PORT BLAIR, DATED THE 28th JAN 2013

ORDER

Whereas in exercise of the powers conferred under Section 5 of the Minimum Wages Act 1948 read with Notification No. LP 24(1) dated the 16th March 1949 of the Govt. of India, Ministry of Labour, the Lt.Governor (Administrator), Andaman & Nicobar Islands had last revised minimum rates of wages in the Six schedules of Employment covered under Minimum Wages Act, 1948 in the Union Territory of A&N Islands vide Order No F.No 16/1/MW/2008/238 dated 09-07-12.

And whereas the rates are required to be revised on six monthly basis in pursuance of the Notification F.No 16/1MW/2008 dated 20-10-2010 .

Now, therefore the Lt.Governor (Administrator), A&N Islands declares the following minimum rates of wages **w.e.f 01-01-2013** across Six schedules of employments in addition to Govt Deptt/Offices/Industrial Establishments taking into account the Average All India Consumer Price Index for the period April 2012 to September 2012.

Sl. No.	Scheduled Employment	District	Category of workers	Basic	VDA	Minimum wages
1	Agriculture	South Andaman/ N&M Andaman	Un-skilled	156	75	231
			Semi-skilled/Unskilled supervisory	168	75	243
			Skilled/Clerical	181	75	256
			Highly skilled	202	75	277
		Nicobar	Un-skilled	167	75	242
			Semi-skilled	176	75	251
			Skilled/Clerical	198	75	273
			Highly skilled	220	75	295
2	Construction or Maintenance of roads or in building	South Andaman/	Un-skilled	156	75	231
			Semi-skilled/Clerical (Non -	181	75	256

	operations or in Stone breaking or Stone crushing	N&M Andaman	Matriculate)			
			Skilled/Clerical (Matriculate)	220	75	295
			Highly skilled	245	75	320
		Nicobar	Un-skilled	167	75	242
			Semi-skilled/Clerical (Non - Matriculate)	198	75	273
			Skilled/Clerical (Matriculate)	245	75	320
			Highly skilled	266	75	341
		3	Employed for teaching and non-teaching in Educational Institutes/ School/Nurseries/ kinder garden/ Tutorials/Coaching Institutes in Private Sector other than the CBSE affiliated Institutions	South Andaman/ N&M Andaman	<u>Non-Teaching Staff</u>	
Peon/Helper/Watchman	156				75	231
Clerical/Lab Asst./Warden cook /Driver	202				75	277
<u>Teaching Staff</u>						
Teacher/Librarian/PET	220				75	295
Principal/Head Master	245				75	320
Nicobar	<u>Non-Teaching Staff</u>					
	Peon/Helper/Watchman			167	75	242
	Clerical/Lab Asst./Warden cook /Driver			220	75	295
	<u>Teaching Staff</u>				-	
	Teacher/Librarian/PET			245	75	320
	Principal/Head Master			266	75	341

4	Loading and unloading	South Andaman/ N&M Andaman	Un-skilled	156	75	231
			Semi-skilled supervisory	168	75	243
			Skilled	220	75	295
			Highly skilled	245	75	320
			Clerical (Matriculate)	202	75	277
			Clerical (Non - Matriculate)	181	75	256
		Nicobar	Un-skilled	167	75	242
			Semi-skilled	176	75	251
			Skilled	245	75	320
			Highly skilled	266	75	341
			Clerical (Matriculate)	220	75	295
			Clerical (Non - Matriculate)	198	75	273
		5	Wood based Industries	South Andaman/ N&M Andaman	Un-skilled	156
Semi-skilled /Unskilled Supervisory	168				75	243
Semi-Skilled (Non-Technical)	181				75	256
Skilled-A	202				75	277
Skilled-B	220				75	295
Highly skilled	245				75	320
Clerical (Non-Matriculate)	181				75	256
Clerical (Matriculate)	202				75	277
Nicobar	Un-skilled			167	75	242

			Semi-skilled /Unskilled Supervisory	176	75	251
			Semi-Skilled (Non-Technical)	198	75	273
			Skilled-A	220	75	295
			Skilled-B	245	75	320
			Highly skilled	266	75	341
			Clerical (Non-Matriculate)	198	75	273
			Clerical (Matriculate)	220	75	295
6	Shops & Commercial Establishments, Hotels, Lodging, houses, Restaurants Eating Houses etc.	South Andaman/ N&M Andaman	Unskilled(peon etc)	173	75	248
Semi-skilled(Assistant etc)			190	75	265	
Skilled(Clerk etc)			209	75	284	
Highly skilled(Manager etc)			236	75	311	
		Nicobar	Unskilled(peon etc)	186	75	261
Semi-skilled(Assistant etc)			204	75	279	
Skilled(Clerk etc)			224	75	299	
Highly skilled(Manager etc)			254	75	329	

Whereas the Daily Wages including variable Dearness Allowance payable to the following category of worker employed by **various department/Office/Industrial Establishments** and other organized and unorganized sector which are not covered above six schedules of employments is as under:

1	South Andaman/ N&M Andaman	Un-skilled	156	75	231
		Semi-skilled /Unskilled Supervisory	168	75	243
		Semi-Skilled (Non-Technical)	181	75	256
		Skilled-A	202	75	277
		Skilled-B	220	75	295
		Highly skilled	245	75	320
		Clerical (Non-Matriculate)	181	75	256
		Clerical (Matriculate)	202	75	277
	Nicobar	Un-skilled	167	75	242
		Semi-skilled /Unskilled Supervisory	176	75	251
		Semi-Skilled (Non-Technical)	198	75	273
		Skilled-A	220	75	295
		Skilled-B	245	75	320
		Highly skilled	266	75	341
		Clerical (Non-Matriculate)	198	75	273
		Clerical (Matriculate)	220	75	295

The other terms and conditions as mentioned in the above referred notification dated 20-10-2010 shall remain unchanged.

By Order and in the name of Lieutenant Governor
Sd/-
(MADHU SUDHAN BAIDYA)
Additional Secretary (Labour)/ Labour Commissioner